		Eigo	l Year (Jan 1 - De	oc 31)	
Year	2023	2024	2025	2026	2027
Total Income	\$367,500		\$418,200	\$428,300	\$376,400
Total Expenses	\$246,000	· · · · · · · · · · · · · · · · · · ·	\$456,000	\$471,000	\$411,000
Profilt/Loss	\$240,000 \$121,500		-\$37,800	-\$42,700	-\$34,600
110111112033	-	Expense Breakd		-\$42,700	-434,000
Line Item	2023	2024	2025	2026	2027
Staffing	\$163,500		\$269,400	\$273,800	\$278,200
Executive Director	\$75,000	\$76,000	\$77,000	\$78,000	\$79,000
Outdoor Education Director	\$36,300	\$57,000	\$58,000	\$59,000	\$60,000
				·	
Watershed Restoration Director	\$11,000	\$57,000	\$58,000	\$59,000	\$60,000
Environmental Justice Director	\$39,250	\$57,000	\$58,000	\$59,000	\$60,000
Summer Intern	\$0	\$9,000	\$9,200	\$9,400	\$9,600
Summer Program Assistant	\$1,950	\$9,000	\$9,200	\$9,400	\$9,600
Passthrough Agreements	\$32,500	\$33,500	\$33,500	\$34,500	\$34,500
SWCD Contract	\$15,000	\$16,000	\$16,000	\$17,000	\$17,000
Public Access to DNR	\$17,500	\$17,500	\$17,500	\$17,500	\$17,500
Vehicles and Trailers	\$0	, , , , , , ,	· · · · · · · · · · · · · · · · · · ·	\$79,100	\$19,700
New Trailer	\$0	\$9,000	\$1,100	\$1,200	\$1,300
Vehicle A	\$0	\$0	\$67,000	\$8,900	\$9,200
Vehicle B	\$0	\$0	\$0	\$69,000	\$9,200
Program Expenses	\$18,950	\$38,700	\$65,400	\$63,000	\$56,600
Water Connection Camp	\$4,750	\$16,500	\$11,500	\$12,000	\$12,500
Raft Fleet Upgrades	\$5,200	\$5,400	\$5,600	\$5,300	\$0
Insurance	\$5,000	\$5,200	\$5,400	\$5,600	\$5,800
River School Program Expenses	\$3,000	\$3,100	\$3,200	\$3,300	\$3,400
Volunteer Recognition	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400
Stream Stewards Equipment	\$0	\$7,400	\$5,500	\$2,500	\$500
Restoration Projects	\$0	\$0	\$33,000	\$33,000	\$33,000
Technology Expenses	\$21,800	\$7,700	\$8,700	\$9,300	\$9,900
Website	\$16,000	\$1,100	\$1,200	\$1,300	\$1,400
Digital Marketing	\$2,500	\$2,600	\$2,700	\$2,800	\$2,900
Basecamp Software	\$900	\$1,000	\$1,100	\$1,200	\$1,300
Bloomerang Software	\$500	\$900	\$1,400	\$1,500	\$1,600
Google Workspace	\$900	\$1,000	\$1,100	\$1,200	\$1,300
Technology Retainer	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400
Mailings and Collateral		\$7,500	\$7,800	\$8,100	\$8,400
Appeals	\$6,000	\$6,200	\$6,400	\$6,600	\$6,800
Donor Recognition	\$1,200	\$1,300	\$1,400	\$1,500	\$1,600
Misc Overheal		· ·		\$2,600	\$2,800
Meeting Expenses	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400
Office Supplies	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400
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1/12/2023

	Detailed	Income Breakdo	own		
Year	2023	2024	2025	2026	2027
Non-Grant Income	\$242,500	\$141,100	\$208,200	\$218,300	\$166,400
Bloom Where You Are Planted	\$110,000	\$1,100	\$1,200	\$1,300	\$1,400
Memberships/Donations	\$30,000	\$31,000	\$32,000	\$33,000	\$34,000
Golf Outing	\$15,000	\$17,000	\$19,000	\$21,000	\$24,000
Public Access Donations	\$7,500	\$8,000	\$9,000	\$10,000	\$11,000
Corporate Sponsorships	\$45,000	\$47,000	\$49,000	\$51,000	\$53,000
River School Income	\$35,000	\$37,000	\$39,000	\$41,000	\$43,000
Vehicle Sponsorship	\$0	\$0	\$59,000	\$61,000	\$0
	Detailed	d Grant Breakdo	wn		
Year	2023	2024	2025	2026	2027
Total Grant Income	\$125,000	\$209,900	\$210,000	\$210,000	\$210,000
Watershed Restoration Grant Support		\$84,900	\$85,000	\$85,000	\$85,000
Consulting/Staffing Support	\$33,500	\$60,000	\$62,000	\$64,000	\$66,000
SWCD	\$15,000	\$16,000	\$16,000	\$17,000	\$17,000
Public Access Support	\$10,000	\$0	\$0	\$0	\$0
Equipment and Supplies	\$0	\$7,400	\$5,500	\$2,500	\$500
2 Stream Stewards Mailings	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Environmental Justice Grant Support		\$125,000	\$125,000	\$125,000	\$125,000
		\$50,000	\$50,000	\$50,000	\$50,000
Staffing Support	\$50,000	\$50,000	+ ,		
Staffing Support Single Camp Week Grants	\$50,000 \$15,000	\$0	\$0	\$0	\$0
•	1	· · ·		\$0 \$64,000	\$0 \$66,000
Single Camp Week Grants	\$15,000 \$0	\$0	\$0	T -	* -
Single Camp Week Grants	\$15,000 \$0	\$0 \$60,000	\$0 \$62,000	T -	* -

1/12/2023